

The Medical Service Corps



Update During AUSA Symposium

21 July 2009



Our Basis



US Code, Title 10, Section 3068

- "There is a Medical Service Corps in the Army.
 The Medical Service Corps consists of
- (5) the following sections—
- (A) the Pharmacy, Supply, and Administration Section;
- (B) the Medical Allied Sciences Section;
- (C) the Sanitary Engineering Section;
- (D) the Optometry Section; and
- (E) other sections considered necessary by the Secretary of the Army."



Our Mission



To provide, develop, and sustain

highly skilled and dedicated Medical Service Corps Soldiers

who perform the

clinical, scientific, administrative, and leadership functions

essential to the efficient and effective accomplishment

of the Army's health services missions.



Our Vision



Cohesive team of MSC Soldiers

Integral to the AMEDD mission

Relevant to the Transforming Army

Excelling in global operations



MSC's Importance to the Army







MSC Strategic Themes



Recruit and Retain the Best Talent

 Offer programs and careers that excite our Soldiers and their Families about a valued career in and out of uniform

Coach the Players

 Provide leadership, mentorship, and training to all of our Soldiers so they grow as individuals and team members

Build the Team

 Develop a cohesive and competent corps of Soldiers to meet the Army's needs

Field the Team

 Ensure each Soldier is placed in the right job at the right time for the benefit of the individual, the Corps, and the Army

Communicate the Wins

 Communicate that the Corps is a trusted and valued member of the Army healthcare system

Medical Service Corps Strategy Map

Sep 2008



Vision

A Cohesive Team of MSC Soldiers, Integral to the AMEDD Mission, Relevant to the Transforming Army, **Excelling in Global Operations.**

To provide, develop and sustain highly skilled and dedicated Medical Service Corps Soldiers who perform the clinical, scientific, administrative, and leadership functions essential to the efficient and effective accomplishment of the Army's health services missions.

Strategic Themes

Recruit & Retain the Best Talent

Coach the **Players**

Build the Team

Field the Team

Communicate the wins

Patient/Customer/ Stakeholder

Internal Process

and Growth

Resource

MEANS

CS 1.0 Develop and Field Highly Competent Leaders

CS 2.0 Improve Officer Satisfaction in the Corps

CS 3.0 Inspire Trust in the MSC

IP 5.0 Build Relationships and **Enhance Partnerships**

IP 6.0 Improve Internal and External Communication

IP 7.0 Support Army **Transformation and BRAC**

IP 8.0 Improve MSC Strategic Planning & Policy Development

Feedback Adjusts Resourcing Decisions

LG 9.0 Improve Recruiting & Retention of MSC **Professionals**

IP 4.0 Implement a

Culture of

Innovation/Best

Practices

LG 10.0 Improve **Training and Development**

LG 11.0 Promote Corps History, Pride and Esprit de Corps LG 12.0 Leverage Knowledge Management

R 13.0 Maximize **Human Capital**

R 14.0 Optimize **Financial Resources**



Our Challenges



- OPTEMPO impact on Soldiers and Families
- Balancing TOE / TDA missions
- Maintaining a training base
- Filling LTHET education seats
- Filling unauthorized positions





MSCs are Soldiers who



Understand the Army healthcare system's goals Understand beneficiaries Understand other stakeholders

Have an ethical foundation
Listen, and then listen some more
Are comfortable with ambiguity

Are identified as competent

Take care of people
Take care of equipment
Pay attention to detail
Have fun





The Medical Service Corps



Cohesive team of MSC Soldiers
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Relevant to the Transforming Army
Excelling in global operations